



# Train & Multiply

Preliminary Brochure



## Project WorldReach

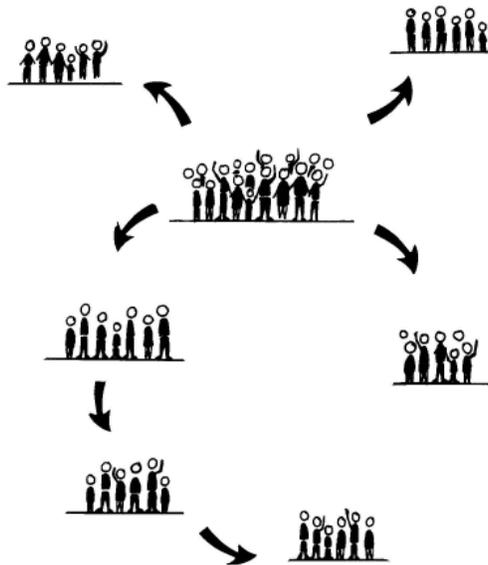
[pwr@trainandmultiply.com](mailto:pwr@trainandmultiply.com)

# Overview

Train & Multiply® (T&M) is a tool to train Christians for pastoral leadership in new churches on the mission field.

T&M focuses on the growth and multiplication of churches and home cell groups by its New Testament approach for the preparing of mature, adult Christians.

T&M has been instrumental in the building of thousands of new churches and in training countless new Christian leaders.



## Program Content

T&M's 63 pastoral training booklets discuss pastoral skills and essential doctrines in an easy-to-understand format. Their unique design encourages participants to focus on basic pastoral skills that are vital for starting and developing new churches.

The creatively designed training booklets include the following:

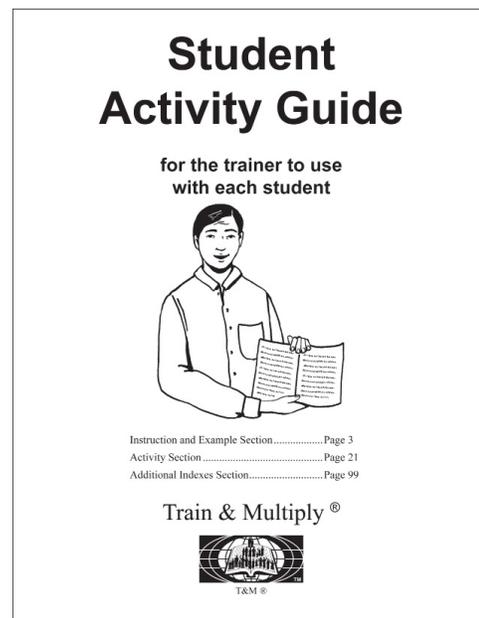
**Pastoral Training** materials covering a variety of subjects applicable to planting new churches or in training existing leaders.

**A Student Activity Guide (SAG)** is a flexible training tool to assist in mentoring each student. The SAG lists basic activities and studies designed to track the progress of each student and their respective church or cell group.

Unlike standard curriculum designs, T&M follows flexible “Menu” approach. The program enables the trainer to adapt the training sessions to each student’s current situation and rate of progress. Each booklet encourages immediate application of what is learned, offering practical suggestions in how to do so.

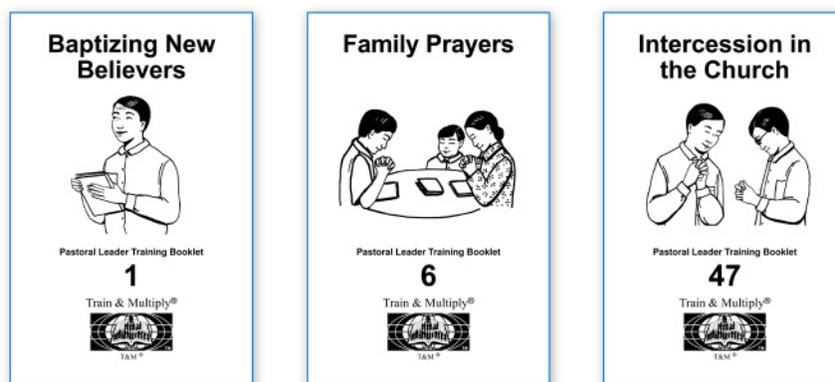
For example, if a new church does not baptize, the T&M trainer could select the study on baptism for the student. For another student whose church people do not pray in their homes, the trainer could select a basic study on prayer. The Student Activity Guide enables the trainer to register studies done by each student and the activities that his church or cell have begun to practice.

The 63 Pastoral Training Booklets discuss a wide range of topics often experienced by leaders of a new church or cell group in an easy-to-understand format.



# Scope

T&M has proven to be interdenominational in use; people from many church backgrounds have made it an important part of their leadership training.



Users have seen churches multiply when they follow the New Testament principles discussed in the materials. An exception is Muslim mission fields where growth takes place more often through personal or family relationships instead of through multiplying new churches.

## T&M Follows Basic Outreach Principles

1. **T&M integrates pastoral training with evangelism and church planting.** Some call this TEEE: Theological Education and Evangelism by Extension.
2. **T&M pastoral leaders teach new student pastoral leaders.** The T&M trainer most often is a pastor, missionary, or elder of an established church, who may also be receiving T&M training from another pastor more advanced.

T&M is designed to train students who desire to function in a leadership role within the body of Christ. Experience has shown that the program is not as effective when used as a teaching program for the general congregation.

3. **Churches reproduce churches.** Church multiplication spontaneously occurs as these T&M students teach their own churches to obey the Lord's basic commands. Where authorities are overtly hostile to a Christian witness, the T&M students may need to focus their teaching towards individuals rather than toward a group of believers. Overall, a student's pastoral training, combined with evangelism with his/her existing family and social networks, is essential for church multiplication.

T&M does not necessarily define churches as Western traditions do. There were no church buildings mentioned in history until the final quarter of the 3rd century. The churches in Jerusalem and Ephesus were clusters of house churches or cells, practicing intense interaction within small congregations. Therefore, T&M defines a church to be a large or small group of believers who meet collectively and who believe in and obey the commands of Jesus Christ.

4. **Students learn to teach their churches.** T&M encourages students to emphasize the New Testament life, death and resurrection of Jesus Christ as well as the lives and witness of many of the Old and New Testament heroes of the faith when teaching a newly established church. T&M helps the students learn to relate the Good News to seekers and new converts without requiring any methods or equipment that are beyond their reach.
5. **Local leaders are mobilized.** T&M helps visiting missionary T&M trainers turn leadership of a newly established church over to national leaders as soon as possible.

## 6. Training prepares churches for vital New Testament ministries:

- ▲ Evangelism,
- ▲ Prayer (intercession, personal & family devotions, spiritual warfare),
- ▲ Stewardship,
- ▲ Pastoral care and support for church members,
- ▲ Teaching the Word,
- ▲ Service toward the needy,
- ▲ Loving fellowship,
- ▲ Proper home life, family & marriage, child-care,
- ▲ Gift-based ministries,
- ▲ Worship (including the Lord's Supper),
- ▲ Starting daughter churches,
- ▲ Training leaders,
- ▲ Sending missionaries.



7. **Mentoring reveals itself through modeling and meeting.** Modeling means to accompany the students in their ministry, showing them how to witness, celebrate communion, baptize, etc.

Meeting means to spend time with the students to:

- ✦ Listen to each student's report attentively (it is recommended that the number of students should not exceed 3 or 4 in each training session).
- ✦ Plan what each student's respective flock or people will do,
- ✦ Review studies completed,
- ✦ Assign new studies,
- ✦ Pray together.

It is important to remember that building loving relationships between trainers and students is essential. These caring relationships are the foundation upon which the T&M program's effectiveness depends.

T&M offers mentoring to new users to help them get started (see the end of this document).

8. **Obedience to the Lord is the foundation for life and ministry.** Jesus commanded many things; they can be summarized, however, in seven basic commands, all found in embryo form in Acts 2:37-47.

T&M teaches Seven Basic Commands Of Christ (Acts 2:37-47):

- ✦ Repent, believe and receive the Holy Spirit,.
- ✦ Be baptized,
- ✦ Break bread with other believers,
- ✦ Love God and others,
- ✦ Pray,
- ✦ Give,
- ✦ Make disciples.

# **T&M Training Time Line**

Once begun, though the T&M materials may be completed for a trainee, the concept behind the course never ends. The educational approach follows the Paul-Timothy model (2 Timothy 2:2), which is a chain reaction of instruction and multiplication. When a pastor has studied all the booklets of T&M, he remains in the chain of instruction, to train other new pastors. This is the heart of the program.

Each student proceeds at his own pace (or that of his people), but normally the course lasts for approximately three years. It may last longer in areas where communication is difficult. For students whose churches are eager to move forward, it may only last between one or two years. It is especially important that each student follows his own pace in the beginning when dealing with new pastors or churches. During this phase, each church has its own specific needs and ministry opportunities. Therefore, it may be appropriate to teach the T&M studies in a different chronological order to match each church or situation.

## **T&M Mentoring and Coaching**

Once you have become a T&M Licensed User, if you ask for coaching, PWR can arrange for someone experienced in using T&M to contact you. They will be happy to offer advice on how to implement T&M in your situation. For more information contact Lloyd Niles through the T&M website or email address listed on the back of this brochure.

\* \* \*

# Train & Multiply®



Train and Multiply helps pastoral workers provide on-the-job training for church members so they can share the Good News, make disciples of Jesus and multiply new churches. T&M is not just training for ministry, it is training in ministry. Train and Multiply has been a pioneer in the development of obedience-based discipleship. It emphasizes practical work so that church leaders and members do what the word of God commands. With prayer and faith, thousands of ordinary believers from around the world have found that Train and Multiply has empowered them to fulfill the Great Commission.

E-mail contact:

**[pwr@trainandmultiply.com](mailto:pwr@trainandmultiply.com)**

Website:

**<https://www.trainandmultiply.com>**

© 2001-2013

Project WorldReach and One Mission Society